

Texas A&M University-Corpus Christi

Save Living – Gender Based Discrimination – Additional Information

All students attending Texas A&M University-Corpus Christi are expected to abide by all University rules, policies and procedures. Specifically, students should take time to read through the *Student Code of Conduct*, the *Student Sexual Misconduct Process* and the *Academic Misconduct Procedures*. Students are strongly encouraged to read through each of these documents themselves, which can be found online at judicialaffairs.tamucc.edu.

Federal mandates do require that the University specifically provide additional education to students surrounding issues of gender discrimination. The following definitions are taken directly from the 2015-2016 *Student Code of Conduct* and should be reviewed by each student.

Prohibited Behaviors:

1. **Harassment:** Conduct including, but not limited to, physical, verbal, graphic, written, or electronic behavior that is sufficiently severe, pervasive or persistent so as to unreasonably interfere with, deny or limit someone's ability – physically or mentally – to participate in or benefit from the University's educational programs, services and/or activities. This includes, but is not limited to, behavior that is aggressive in nature and intended to hurt and/or control another individual (see University Rules and Procedures 34.01.99.C1).
2. **Stalking:** Behavior in which an individual willingly, maliciously and repeatedly engages in a knowing course of conduct directed at a specific person and/or group which reasonably and seriously alarms, torments, or terrorizes the person(s). This conduct makes the victim fear:
 - a. Bodily injury or death of self.
 - b. Bodily injury or death of another individual.
 - c. That an offense will be committed against their property.
3. **Retaliation:** Any behavior and/or adverse action taken against a person and/or group because of participation in a complaint or investigation.
4. **Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.
5. **Domestic Violence:** The willful intimidation, physical assault, battery, sexual assault, and/or other abusive behavior perpetrated by a person with whom: the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or by a person similarly situated to a spouse of the victim.
6. **Sexual Misconduct:** Behavior and/or action that includes but is not limited to:
 - a. **Sexual Harassment:** Unwelcome, gender-based verbal or physical conduct that is sufficiently severe, persistent or pervasive that it has the effect of unreasonably interfering with, denying or limiting someone's ability – physically or mentally – to participate in or benefit from the University's education program, services and/or activities.
 - b. **Non-Consensual Sexual Contact:** Any intentional sexual touching, however slight, with any object, by a man or a woman upon a man or a woman that is without consent and/or by force.
 - c. **Non-Consensual Sexual Intercourse:** Any sexual intercourse, however slight, with any object, by a man or woman upon a man or woman that is without consent and/or by force.
 - d. **Sexual Exploitation:** Taking non-consensual or abusive sexual advantage of another individual for advantage or benefit, or to benefit or advantage anyone other than the one being exploited and that behavior does not otherwise constitute one of the other sexual misconduct offenses. Behaviors which may be included in this category include, but are not limited to: invasion of sexual privacy, prostituting another individual, non-consensual video or audio-taping of sexual activity, going beyond the

boundaries of consent, engaging in voyeurism, knowingly transmitting an STI or HIV to another person, exposing one's genitals in non-consensual circumstances; inducing another to expose their genitals, sexually-based stalking and/or bullying.

It is important that students understand the definition of consent, as it relates to these policies. Please review the explanation below.

Consent: Consent must be freely and actively given through mutually understood terms of actions. A person is deemed incapable of giving consent when the person is a minor, is coerced, physically helpless, under the influence of alcohol or drugs to the point of being unable to make a rational decision, unconscious or asleep. A person always retains the right to revoke consent through clear and direct verbal or non-verbal communication at any time during a sexual act. An individual who is mentally incapacitated, unconscious, or unaware that the sexual misconduct is occurring is considered unable to give consent.

Students, who have been a victim, know someone who has been a victim, or students who have been accused of any of the prohibited behaviors listed may need assistance in coping with the impacts of these incidents. The Associate Dean of Students' Office is located in the University Center, room 206 and is available for assistance with reporting and to answer any questions you may have. You may also call the office at 361-825-6219. The following resources are also available to provide assistance as needed.

University Health Center - healthcenter.tamucc.edu/

University Counseling Center - <http://counseling.tamucc.edu/>

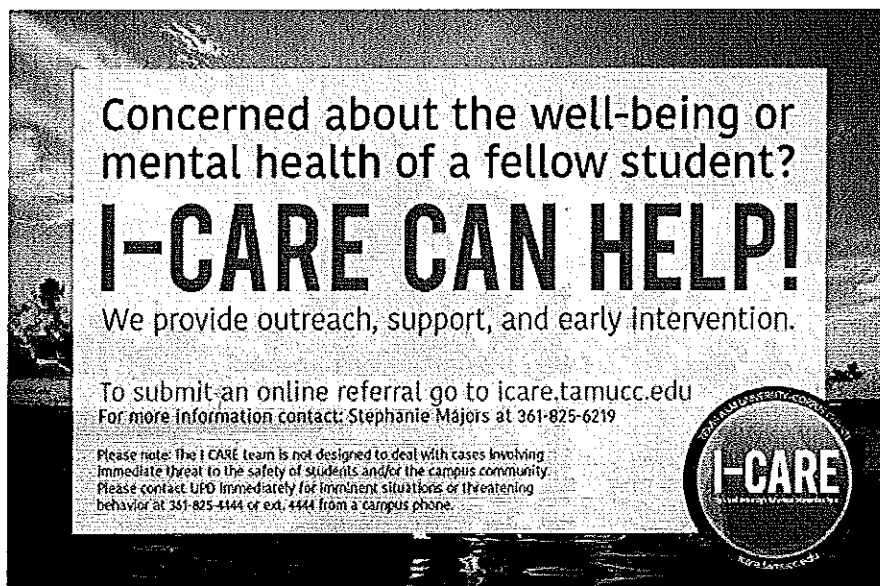
University Crime Victim's Liaison (UPD) - <http://police.tamucc.edu/crimevictims/crimeVictims.html>

Office of Judicial Affairs - judicialaffairs.tamucc.edu

Title IX Coordinator - <http://edcs.tamucc.edu/TitleIX.html>

Women's Shelter of South Texas - www.thewomensshelter.org

State database for domestic violence resources - <http://www.aardvarc.org/dv/states/txdv.shtml>

A poster for I-CARE (In-Campus Assistance and Response for Emergency) with a dark, grainy background. The text is white and black. It asks if you're concerned about a fellow student's well-being or mental health and states that I-CARE can help. It provides contact information for an online referral and a contact person, Stephanie Majors. A circular logo for I-CARE is in the bottom right corner.

Concerned about the well-being or mental health of a fellow student?
I-CARE CAN HELP!
We provide outreach, support, and early intervention.

To submit an online referral go to icare.tamucc.edu
For more information contact: Stephanie Majors at 361-825-6219

Please note: The I-CARE team is not designed to deal with cases involving immediate threat to the safety of students and/or the campus community. Please contact UPO immediately for imminent situations or threatening behavior at 361-825-4444 or ext. 4444 from a campus phone.

I-CARE
IN-CAMPUS ASSISTANCE AND RESPONSE FOR EMERGENCY
icare.tamucc.edu